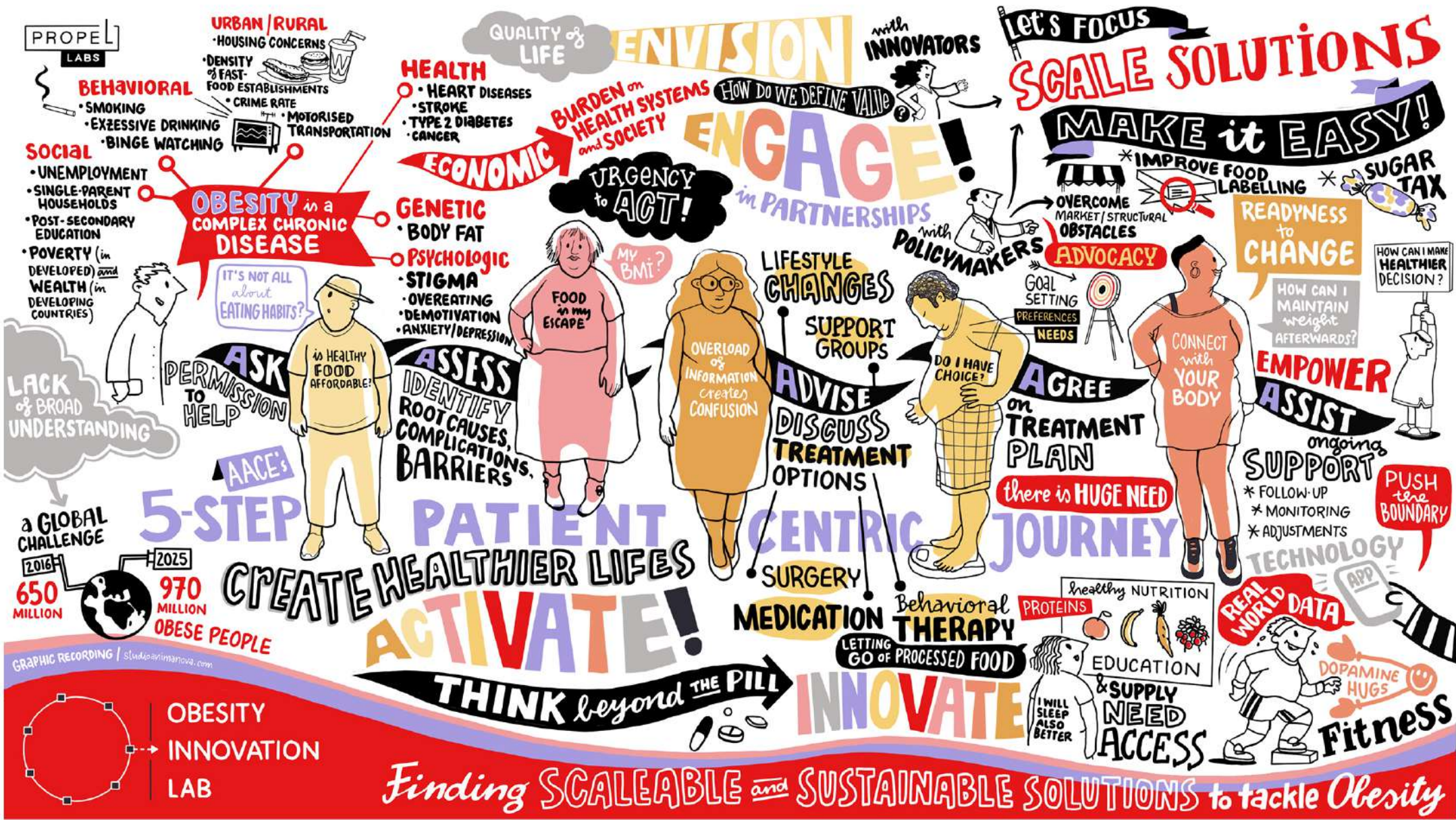


PORTFOLIO GRAPHIC RECORDING 2024 & 2025





UF DIE RICHTIGE UMSETZUNG KOMMT ES AN

FÜHRUNG IM BLICK
KOOPERATION
GIZ
DE RISKING
RESILIENZ
DE-COUPING

IN EINER ZEIT DES UMBRUCHS

PLATTFORMISIERUNG
DISRUPTION
FINANZIALISIERUNG

WAS SCHAFFT NACHHALTIGKEIT IN DER INTERNATIONALEN LIEFERKETTE?

VERTRAUEN ODER KONTROLLE

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VERTRAUEN ODER KONTROLLE

ÖKONOMIE DER ZUKUNFT

VERÄNDERTE WERTSCHÖPFUNG IN DER AUTOMOBILBRANCHE UND

ABER: MOBILITÄT IM SPIEGEL DER GESELLSCHAFT

NEUE WETTBEWERBER
TESLA als GAMECHANGER

FINTECH UND MOBILITÄT

STARKE REGULIERUNG
TYPISIERUNG

AKTIVERE ANGEBOTE
NEUE GESCHÄFTSMODELLE

STRUKTURVERÄNDERUNG
HAUPTSTRECKEN

KOMM

KENNZEICHEN 'ARA DER GLOBALISIERUNG

WIRTSCHAFTS POLITIK ALS IMPULSGEBER

WIRTSCHAFTS POLITIK ALS IMPULSGEBER

WIRTSCHAFTS POLITIK ALS IMPULSGEBER

WIRTSCHAFTS POLITIK ALS IMPULSGEBER

CHANGEN & NEUE ABHÄNGIGKEITEN

WETTBEWERB

KRÄNKE - NEUE GESCHÄFTSMODELLE

VIEL MEHR PRODUKT

WETTBEWERB

KRÄNKE - NEUE GESCHÄFTSMODELLE

VIEL MEHR PRODUKT



INNOVATIONSSTANDORT

Is more MONEY the answer?

GERMANY'S NEXT SCIENCE, TECHNOLOGY, and INNOVATION POLICIES

STi

#7 Coffee Talk

DARE MORE PROGRESS

PROMOTE QUALITY
R&D SPENDING

PROMOTE KNOWLEDGE/TECHNOLOGY TRANSFER

SPEED

PROMOTE CULTURE

START-UP ECOSYSTEM
ACADEMIC SPIN-OFF

NEW MINDSET



ALLIANCE for FREEDOM, JUSTICE and SUSTAINABILITY



CLOSE BUDGET GAPS
FRAUNHOFER SOCIETY

WE HAVE TO TRY SOMETHING NEW!

WE NEED NEW GOVERNANCE

UNIVERSITY



LOOK @ What is Needed

MARKET!
PRIVATE SECTOR

INVESTORS

DIRECT through MINISTRY

ENTREPRENEURIAL SPIRIT

MORE RISK TAKING

WE HAVE a SIMILAR DEBATE

RAISE

TRANSFER and COMMERCIALISATION

SPEED BUREAUCRACY

LET'S GIVE IT a SHOT

GERMAN TRANSFER and INNOVATION AGENCY

GERMAN TECH TRANSFER FUND

UNIVERSITY FUND

CENTRALIZATION



DESIGNATED NATIONAL UNIVERSITIES

DISRUPTIVE INNOVATION

6TH JAPANESE STI BASIC PLAN 2026

innovative REGIONS
CRISIS?

INNOVATION GAP !!

IDEAS SUCCESSFULLY APPLIED



NATIONAL Agency for DISRUPTIVE INNOVATION
a CONTRADICTION?!

WHAT MODEL WORKS?
STATE PRIVATE COMMUNITY MEMBERSHIP BASED

NEW AGENCIES

the TIME is NOW

CHANGING CULTURE needs a PLAN

LEARN EXCELLENCE STRATEGY

ONLINE IS ENOUGH

YOUTH NEEDS TO MOVE

a NEW SENSE of URGENCY?

DWIH Tokyo
Land der Ideen

STUDY on the IMPACT of the SHIFT TO ELECTROMOBILITY on INDUSTRIAL EMPLOYMENT in EUROPE

SHOWS SIGNIFICANT SHIFTS BETWEEN INDUSTRIES TRANSITION

EMPLOYMENT NEEDS CHANGE OVER TIME
ON THE JOB TRAINING
RE-TRAINING
RE-LOCATION
RE-QUALIFICATION
CAPITALIZE on EMERGING OPPORTUNITIES
UP SKILL

NO MORE OIL IMPORTS
the green DEAL must BE SOCIAL
IT ALL DEPENDS ON HOW MANY CARS WILL BE PRODUCED
40k JOBS/YEAR until 2030
MAJOR CHARGING POINTS & GRID ENFORCEMENTS

DEINDUSTRIALIZE EUROPE??

5.7 MILLION JOBS TODAY

OEM

INFRA-STRUCTURE

ENERGY PRODUCTION

WANTED SOFTWARE ENGINEERS

GOVERNMENTS

INDUSTRY

NGOs

THIS REQUIRES MORE JOINT EFFORT

WORKER'S RIGHT

MAKE CARS AFFORDABLE

LONGTERM VISION

NEW CAPACITIES

PREPARE THE REGIONS

LABOR DEMAND INCREASE

ENGAGE with CITIES

TRENDS

1 MARKET CAR PARC

2 PRODUCTION VOLUME

3 PRODUCT MIX

4 CONTENT

TECHNOLOGY EVOLUTIONS

5 SHIFT TO EV

HIGH VALUE-ADD in BATTERY PRODUCTION

ACT NOW

BATTERY MANUFACTURING

ENERGY PRODUCTION

Electro MOBILITY:

a green Boost for EUROPEAN AUTOMOTIVE JOBS?

END DATE: 2035
HOLD ON TO THE PAST?
OBSOLETE INDUSTRY
SERIOUS UNEMPLOYMENT

the LARGEST TECHNOLOGY TRANSITION
FROM COMBUSTION CARS TO ELECTRIC VEHICLES
30 MILLIONS by 2030

TRANSFORM PRODUCTION
CHARGING INFRASTRUCTURE
INVEST in RE-SKILLING WORKERS, NEW TECHNOLOGIES
CREATE FAVORABLE POLICIES
DON'T SLOW DOWN

QUALITÄTSSTANDARDS für GUTE KINDER- und JUGENDBETEILIGUNG



the NEW NOW

FUTURE OF THE ORGANIZATION

DATA
TECH
PEOPLE

NEW PROGRAMS NEED

FLEXIBLE WORKFORCE

NEW TALENT, SKILLS PARADIGM & DIVERSITY

LEADERSHIP with HEAD, HEART & HANDS

PHYSICAL & MENTAL HEALTH safe & sustainable

PURPOSE-DRIVEN CULTURE

SMART WORK

RESILIENT & Bionic Organization

SPEED UP

SIMPLIFY

CHANGING BUSINESS DEMANDS

FUTURE SPIRIT

CHANGE DOES NOT ONLY REQUIRE TO LEARN NEW THINGS IT MEANS BREAKING WITH TRADITIONS.

THE ROLE OF LEADERSHIP is crucial

Smart & Bionic WORK & ORGANIZATION

FIND RIGHT LEADERS to LEAD through CHANGES

REIMAGINE

UNDERSTAND the WHY

HUMAN CENTRIC LEADERSHIP

ARE YOU GOOD ENOUGH?

IN NOT NEW

THE FUTURE is already HERE

AGILE TEAMS

BIONIC PROCESSES

DATA & ARCHITECTURE

DATA & DIGITAL PLATFORM

PRODUCT DESIGN

MULTI-DISCIPLINE AGILE

ALWAYS-ON TEAMS TRANSFORMATION NEEDS CAPABILITY

HEAD

HEART & HANDS

VALUES

CONSIDERATION

EMPATHY

LISTENING

TEAM DEVELOPMENT

SELF REFLECTION

ADAPTATION

COMMUNICATION

TRANSPARENCY

IMPERATIVES for HR

BUILD LEADERS

EMBRACE INCLUSION

ENABLE HYBRID

CULTIVATE

RESPECT

EMBRACE HYBRID MODELS

CREATIVITY

MISS COINCIDENCE

ASK YOUR TEAM

BE VISIBLE

GIVE SUPPORT

SHOW EMPATHY

MEASURE RESULTS

WORKING CULTURE

LEARNING

LIFE LONG LEARNING is a MINDSET

MANDATE DIVERSITY is not ENOUGH

IT KNOWLEDGE HALF LIFE < 1 YEAR

NO CONTROL

HOME OFFICE

TECHNOLOGY

SKILLS

RESPECT

EMBRACE HYBRID MODELS

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SKILLS

HUMAN MACHINE INTERACTION

Work in SYNC

AGILE WAYS OF WORKING

INNOVATION PRODUCTIVITY SPEED

ATTRACT DIGITAL TALENT

OUTSIDE-IN PERSPECTIVE

WHAT MEANS AGILE TO YOU?

Define OUT-COME

CULTURE OF CARE & SUPPORT

TECHNOLOGY INFRASTRUCTURE for COLLABORATION

COMMUNICATION ON ALL LEVELS

TOWARDS a NEW NORMAL @ Google

321 MODEL

DISTRIBUTED WORK

FULL OF FAMILY

GETTING LONELY

MISSING the LIVE COFFEE WITH YOU, GUYS

I AM @ OFFICE EVERY 2 WEEKS

CREATIVITY

MISS COINCIDENCE

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SKILLS

WHEN the 21st CENTURY ARRIVES AT WORK - WITH

PEOPLE and ORGANIZATION 2021

INSPIRING LEADERS are MISSING

RESILIENT & Bionic Organization

SMART WORK

SPEED UP

SIMPLIFY

CHANGING BUSINESS DEMANDS

FUTURE SPIRIT

PHYSICAL & MENTAL HEALTH safe & sustainable

PURPOSE-DRIVEN CULTURE

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INVEST Reimagining Work

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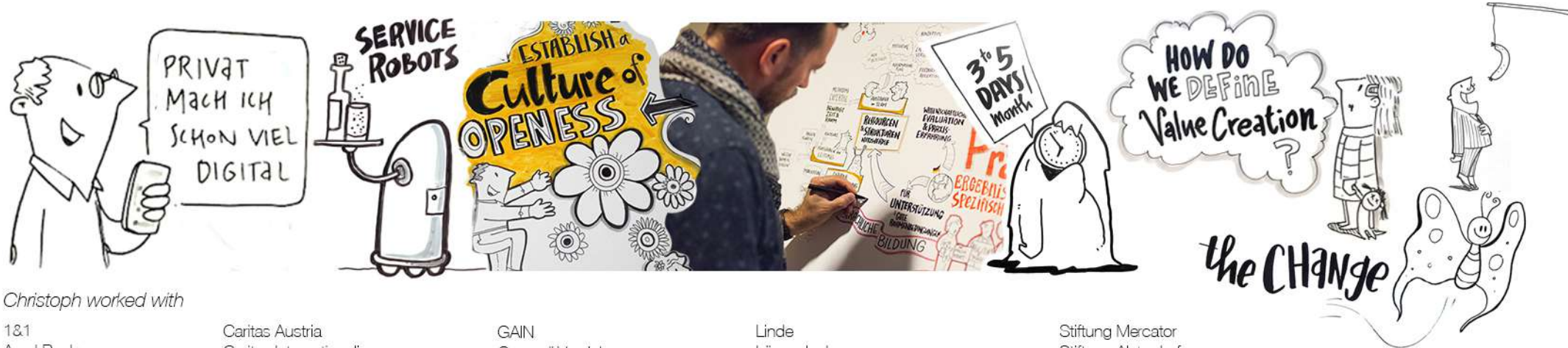
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NO CONTROL

HOME OFFICE

TECHNOLOGY

SKILLS



Christoph worked with

1&1
Aarel Bank
abbvie
Accenture
ADAC
agya
Airbus
Allianz
Alma Italia
Alnylam
AMAG CH
APG
Arab Thought Foundation
Athlon Germany
Aurubis
Audi
AutoVision
BAFZA
BASF
Bayer
BDI
BearingPoint
Bertelsmann Group
Bertelsmann Stiftung
BIT.Group
BKM
BMBF
BMW
BMFSFJ
BMJVS
BöhringerIngelheim
Boston Consulting Group
Bündnis90 / Die Grünen
BV Deutscher Banken
BV Deutscher Stiftungen
BV der Yogalehrenden
Bundeswehr
Campari Deutschland

Caritas Austria
Caritas Internationalis
Capgemini
CDU
Celgene
CircO
Claas
Coca-Cola Deutschland
Conrad Electronics
DAAD
Daimler
Danish Maritime Forum
DAW
Dell
DePuySynthes
Deutsche Bahn & Bus
Deutsche Bank
Deutsche Kinder- & Jugendstiftung
Deutsche Post DHL Group
Deutsches Studentenwerk
Destatis
Dillinger
dm - Drogeriemarkt
Dresdner Bank
Dornier
DVOT
Earth Security Initiative
EEA
e.on
ergo Versicherungen
Europäisches Parlament
European Central Bank
European Forum Alpbach
European Space Agency
ERASMUS+
Freie und Hansestadt Hamburg
Friedrich Ebert Stiftung
Freidrich Naumann Stiftung

GAIN
Generali Versicherungen
Generali Zukunftsfond
Gilead
GIZ
Gesundheit Berlin-Brandenburg
Global Maritime Forum
Good School
Google
Hans Böckler Stiftung
Henkel
Heraeus Kulzer
Hexagon
HNEE
HVB Bank
IASS
IBM
ICSCentre.org
IG Metal
IKEA
Ikor
Index:
Insead
intra
itelligence
IVG
Jägermeister
Johns Hopkins University
Karg Stiftung
Kids Regio
Kino Vision
KPMG
Kulturagenten
KVM
KWS Saat
Land Brandenburg
Legial
Lego Foundation

Linde
Lünendonk
Merck
Merlin Entertainment
Mini
Novartis
NovoNordisk
O2
oebu
Olympus
Otto Group
Postbank
Post CH
Potsdam Institut für Klimaforschung
Presencing Institute
RBB – Rundfunk Berlin Brandenburg
Republica
Robert Bosch Stiftung
RWE Stiftung
Sanofi Aventis
Save the Children
SAP
Schindler
Scholz & Friends
Schwarzkopf Stiftung Junges Europa
SCRIPTS
S&D
sd&m
Siemens
Skanska
Solvay
Solve for X
SOS Kinderdörfer
Sparkase Herford
Stadt Berlin
Stadt Bonn
Stadt Leipzig
Stadt Wolfsburg

Stiftung Mercator
Stiftung Alsterdorf
SWIFT
Swissgrid
Swiss Re
Techniker Krankenkasse
Telekom Deutschland
TeliaSonera
tjfbg
T-Mobile
T-Systems
TransmitNOW
TU Berlin
TU Nürnberg
TU9
Universität Jena
Universität Tübingen
US AID
VBB
VBMB
Veridos
Vier Pfoten
Vodafone
Volkswagen
VW Financial Services
WBCSD
WELT Gruppe
Wissensfabrik Deutschland
World Bank Group
World Economic Forum
Würth
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WWF
WZB
ZDF



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